**Community Guidelines**

* Intent ≠ Impact
* Lean into discomfort
* Admit ignorance
* Share the air
* Step up/step back
* Actively listen
* Be patient
* Give credit (\*props\*)
* What’s learned here leaves here; what’s said here stays here
* Oops/ouch!
* Assume good intentions
* Beware of overgeneralizing (~be precise; define terms)
* Be mindful of your own privilege(s)