Community Guidelines

❖ Intent ≠ Impact
❖ Lean into discomfort
❖ Admit ignorance
  ❖ Share the air
❖ Step up/step back
❖ Actively listen
  ❖ Be patient
❖ Give credit (*props*)
❖ What’s learned here leaves here; what’s said here stays here
  ❖ Oops/ouch!
❖ Assume good intentions
❖ Beware of overgeneralizing (~be precise; define terms)
  ❖ Be mindful of your own privilege(s)