

Community Guidelines

- ❖ Intent ≠ Impact
- ❖ Lean into discomfort
 - ❖ Admit ignorance
 - ❖ Share the air
 - ❖ Step up/step back
 - ❖ Actively listen
 - ❖ Be patient
 - ❖ Give credit (*props*)
- ❖ What's learned here leaves here; what's said here stays here
 - ❖ Oops/ouch!
 - ❖ Assume good intentions
- ❖ Beware of overgeneralizing (~be precise; define terms)
 - ❖ Be mindful of your own privilege(s)