

## Public Service Announcement: Today is <u>Friday</u>

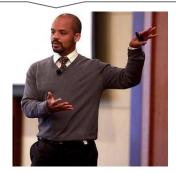
MON	TUE	WED	THU	FRI	SAT	SUN

Talking about race and racism

and(?)

Talking about capitalism

The lack of diversity in astronomy is due to racism



Solving the problem of racism in America requires a critical examination of capitalism







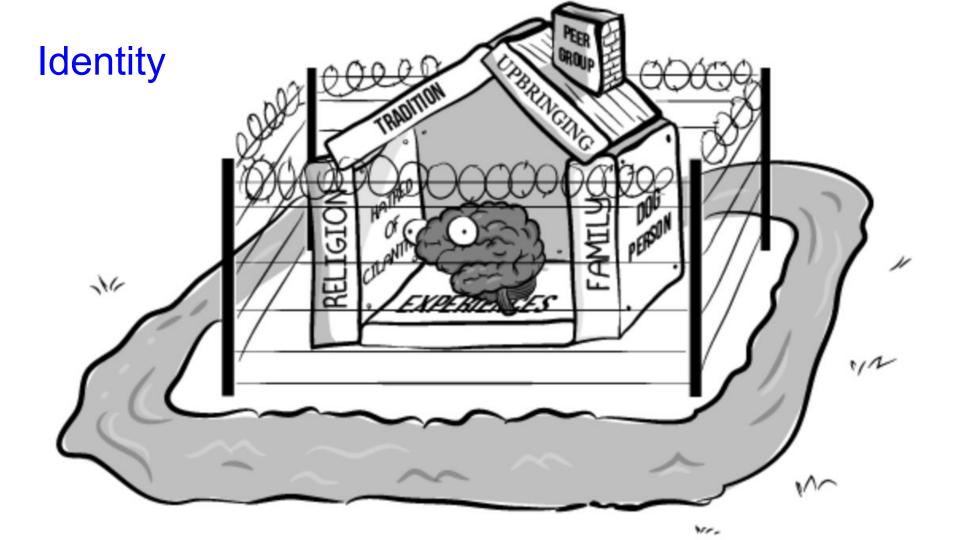
## **Scientists**

Objective, not subjective
Dispassionate, never emotional
Logical vs. ideological











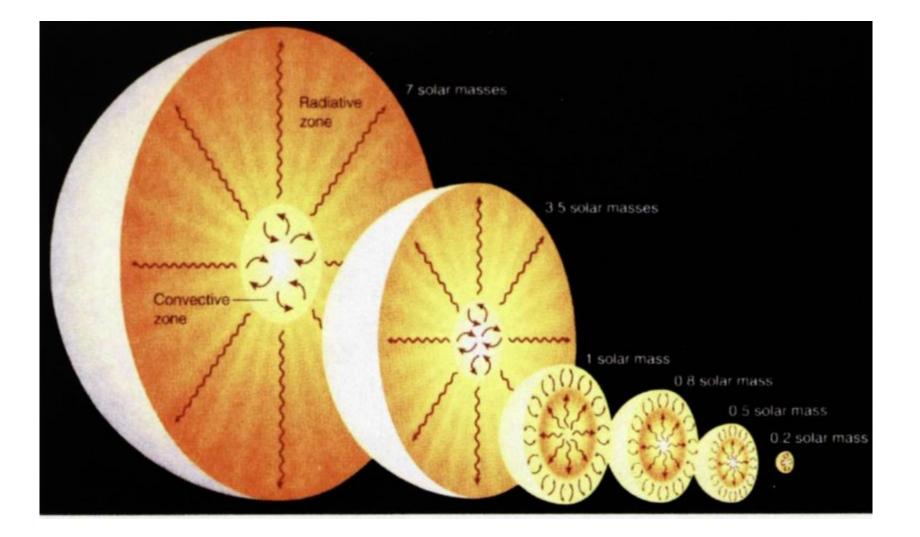




# Science and Structural Analysis

Systems-Based Analysis





22 WHAT IS IN THE UNIVERSE? UNIVERSE 23

#### Stellar Evolution

tars are born in nebulae, which are giant clouds of gas (mainly hydrogen) and dust that float in space. Stars can have a life span of millions, or even billions, of years. The biggest stars have the

shortest lives, because they consume their nuclear fuel (hydrogen) at a very accelerated rate. Other stars, like the Sun, burn fuel at a slower rate and may live some 10 billion years. Many times, a star's size indicates its age. Smaller stars are the youngest, and bigger stars are approaching their end either through cooling or by exploding as a supernova.



Massive star More than 8 setar masses

#### Nebula

dense, generous core surrounded by a cloud of dust.

A CuBull OF CASAND DUST colleges because of gravitational forces. In doing so it heats up and divides into smaller clouds. Each one of these clouds will form a probuter.

BLACK HINE IF the star's leitle! man is 20 actor masses or more, its nucleus is densor and it turns into a black hole, whose gravitational force is extremely strong.

If the star's lebtal mass is believen eight and 20 solar masses, it ends up

SciffEmbril When the star can no longer face any more elements, its core collepses, causing a strong endulen of energy.

Small star Less than 8 solar masses

#### Life Cycle of a Star

The orderion of a star depends on its mans. The armitiset crees, the the San, have relatively long and motion fives. Such a star begins to born before whom its hydrogen in depicted. In this way, its enternal lepter begin to need settle the star terms into a rest glent. It unds its life as write dwarfs, southastly fading away completely, ejecting numering outer layers, and forming a planetary reducts A muscles star, because of its higher a planetary related. A measure star, because of the higher density, can form elements baselor than helium from its nuclear nucleon. In the final stage of its fig. its core colleges and the star explosion. All that remains is a hyperform entered, a meature star. The most measure stars and by forming black holes.



bydrogen. It begins to fuse believe as its size increases.

BED GIRNT The star continues to expand, but its mass rumains On constant and its core heats up.
When the star's helium is depicted. It fises carbon and oxygen.

PLANE Will's MESINA When to star's fail is depicted, its games in an expanding shell care condenses, and its outer of games.

RED SOPEDCIANT The star awells and heats up.

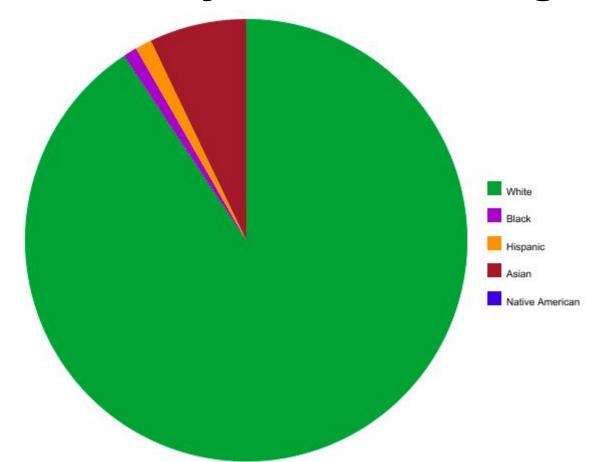
Through nuclear reactions, a heavy core of iron is formed.

sten explote as supernove, Bardrating galaxies for words, atthough their brightness is often obscured by the gazes and dast.

# Social Justice and Structural Analysis

Systems-Based Analysis

#### **US Astronomy Racial Demographics**



#### "Race is a social construct."



#### This is a construct



Why was race constructed?

## How does our economic system work?

A Marxian Analytical Framework

#### **Capital Investment**

Money Used for:

**Fixed Capital** 



#### **Labor Capital**



Buying up auto parts and assembly machines does not lead to profit



**Fixed Capital** 





**Labor Capital** 





**Fixed Capital** 





\$100/hr













> \$120/hr

\$20/hr

#### 8 Hour Work Day

Surplus Labor Time (~5 hours)

Socially Necessary
Labor Time
(~3 hours)

#### Produces profit and wealth for capitalists



Produces value necessary for the worker to meet their basic needs/wants







### **Capitalist Class Structure**

Capitalists (Billionaires) appropriate and distribute surplus value

"Ownership Class"



Wealth is not, and cannot be distributed equally between these two groups.

Inequality and inequity are built in; features, not bugs.

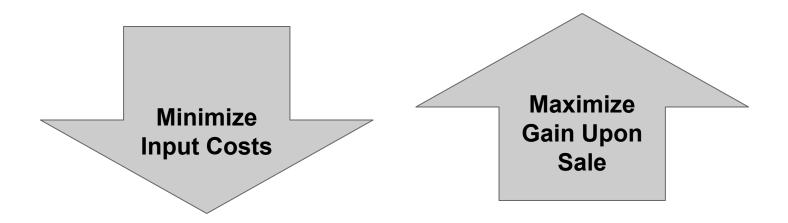
Labor produces surplus value (profits)

"Working Class"



Why was race constructed?

## A Market Economy and its Incentive Scheme

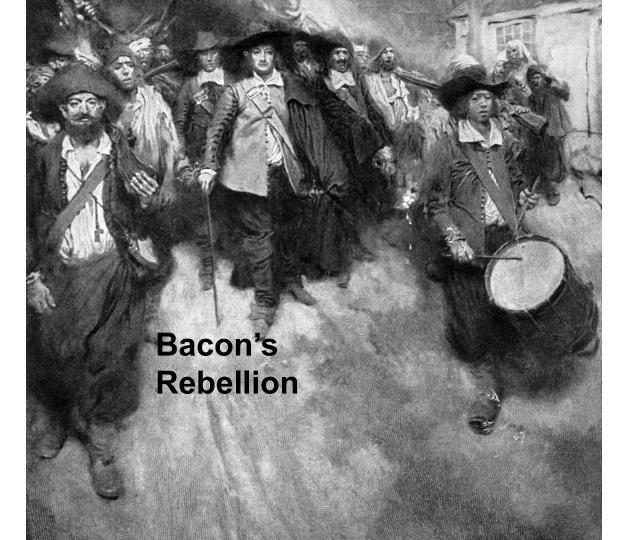


(a.k.a the profit motive)

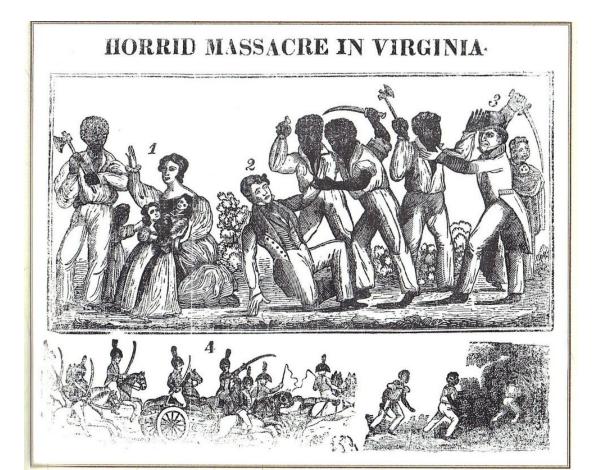
## Slave labor (labor-cost minimization) was first African *and* European







#### **Stono Rebellion**



# SIO RIWARD!

## BANAWAY

From the undertigated, living on Current River, about twelve miles above Doniphan, in Ripley County, Mo., on and of March, 1860, A Double about 160 pounds; high forehead, with a scar on it; had on brown pants and coat very much worn, and an old black wool hat; shoes size No. 11.

The above reward will be given to any person who may apprehend this said negro out of the State; and fifty dollars if apprehended in this state outside of Ripley county, or \$25 if taken in Ripley county.

APOS TUCKER.

## **Order of Operations**

Races existed first, followed by racial oppression

## **Order of Operations**

Races existed first, followed by racial oppression

Oppression existed first, followed by the ideology of race

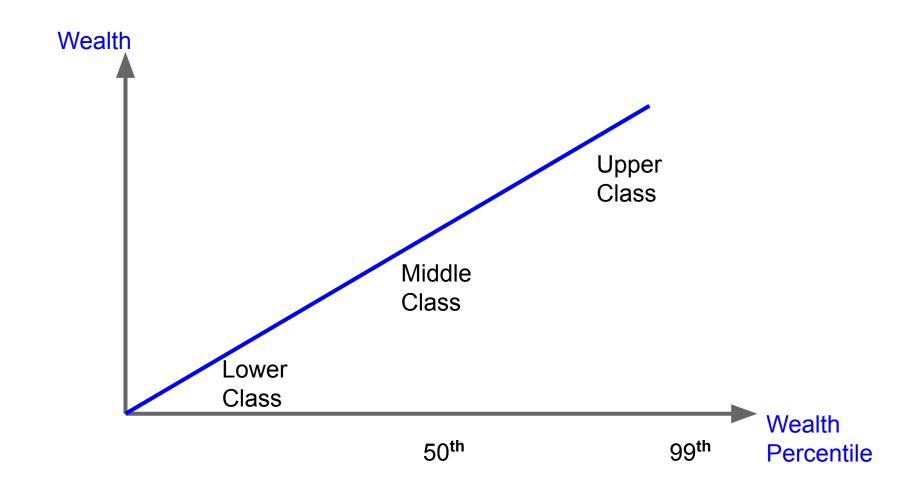
Here, then, is the origin of Negro slavery. The reason was economic, not racial; it had to do not with the color of the laborer, but the cheapness of the labor. As compared with Indian and white labor, Negro slavery was eminently superior.

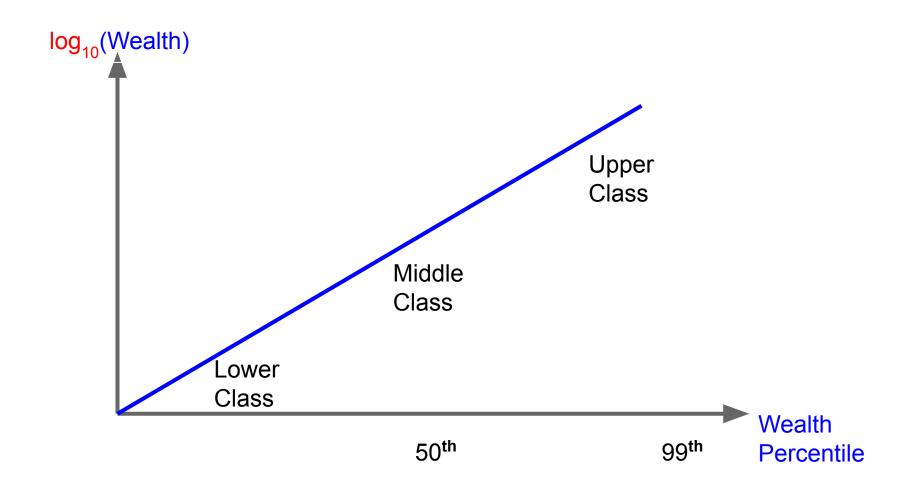
The features of the man, his hair, color and dentifrice, his "subhuman" characteristics so widely pleaded, were only the later rationalizations to justify a simple economic fact: that the colonies needed labor and resorted to Negro labor because it was cheapest and best. This was not a theory, it was a practical conclusion deduced from the personal experience of the planter. He would have gone to the moon, if necessary, for labor. Africa was nearer than the moon, nearer too than the more populous countries of India and China. But their turn was to come.

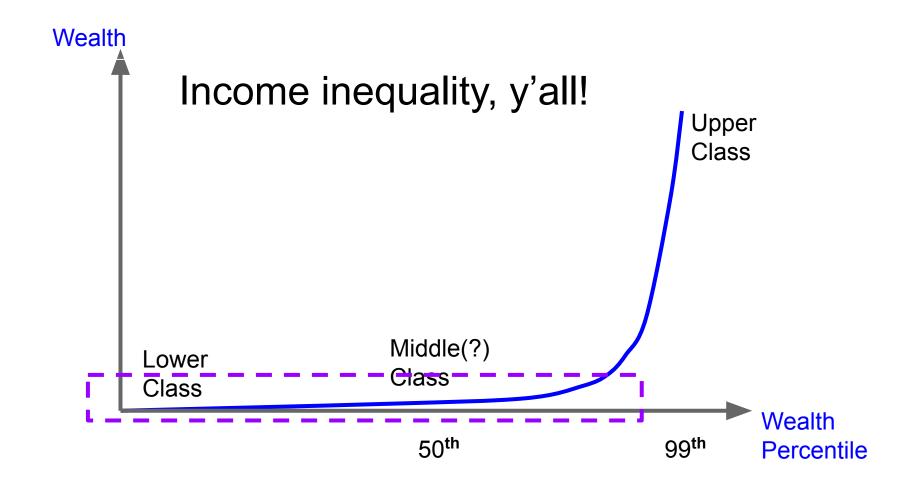
#### Race was constructed...

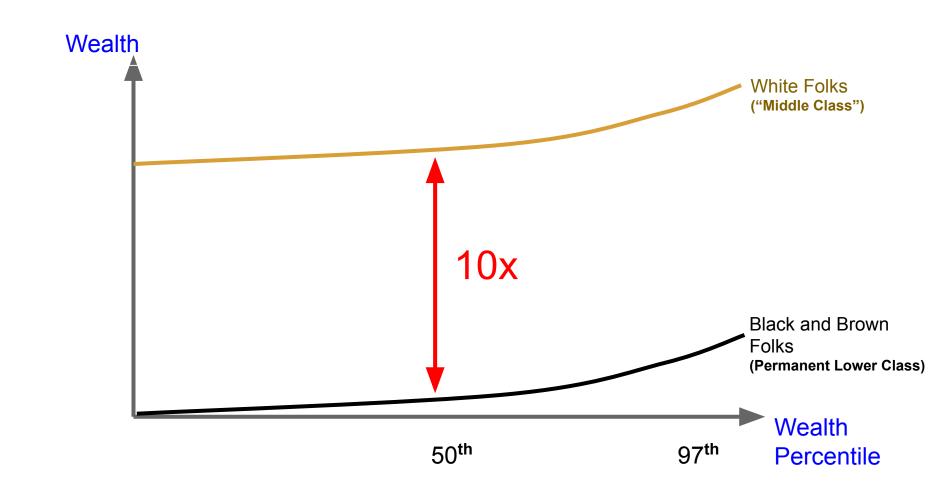
- ...as a way of rationalizing slavery in the "land of the free"
- ...to divide the labor force (free whites as distinct from Black slaves)
- ...to placate poor white citizens (the wages of whiteness)

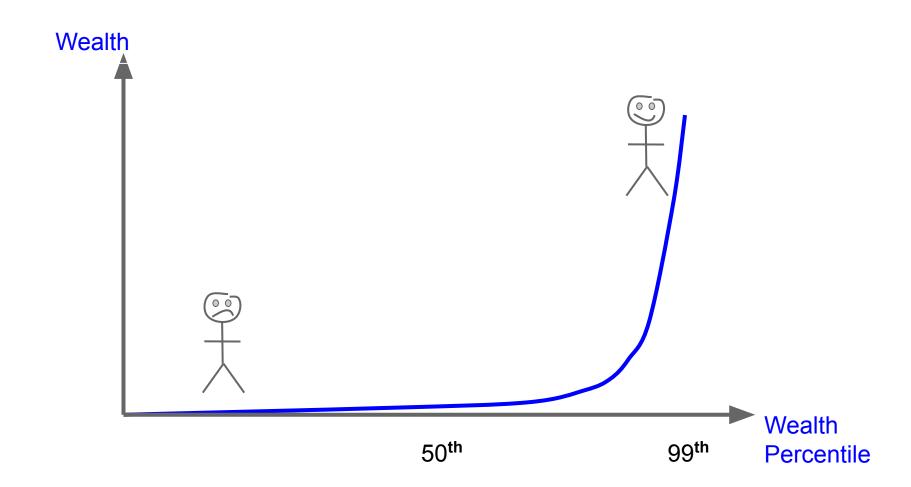
But why does racism persist?

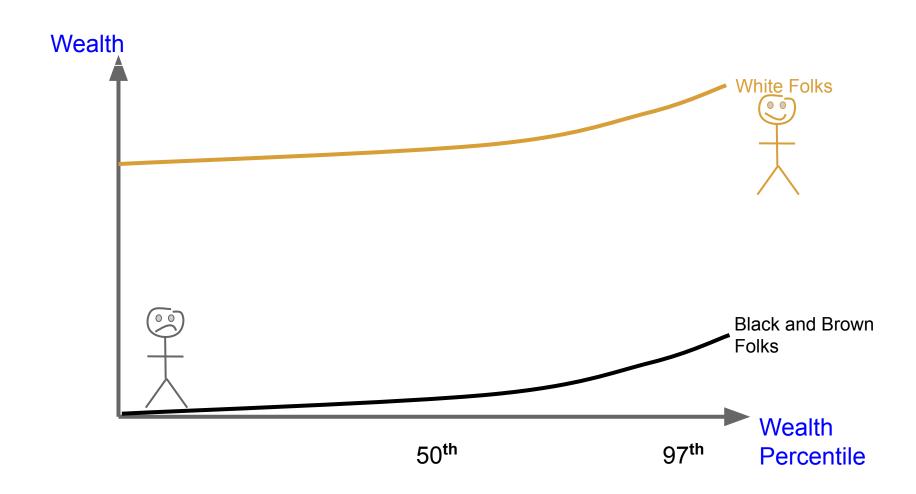




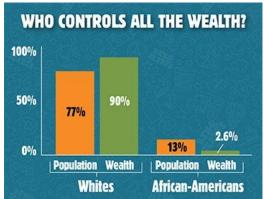


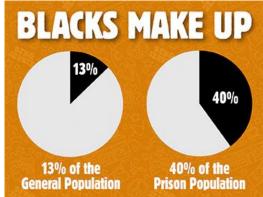






#### **System**ic Racism





#### **COMMUNITIES OF COLOR HAVE A HIGHER** RISK OF FORECLOSURE Estimated owner-occupied loans at imminent risk of foreclosure (60+days delinquent or in foreclosure), 2005-2008 originations











18.6% at risk

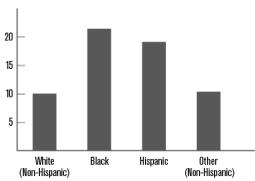
**COLORLINES** 

June 18, 2010, data collected by the federal government under the Henre Mortgage Disclosure Act (HMOA) and data compiled by a private company. Lender Processing Services (LPS).



FIGURE 3.5 HOUSEHOLD FOOD INSECURITY, 2015





Source: Household Food Security in the United States in 2015, U.S. Department of Agriculture

#### What is racism?

Racism is the ordering of society such that white people have superior life outcomes compared to those of people of color.

#### What is race?

Race is the ideology for why society is ordered this way.

#### Systemic Racism

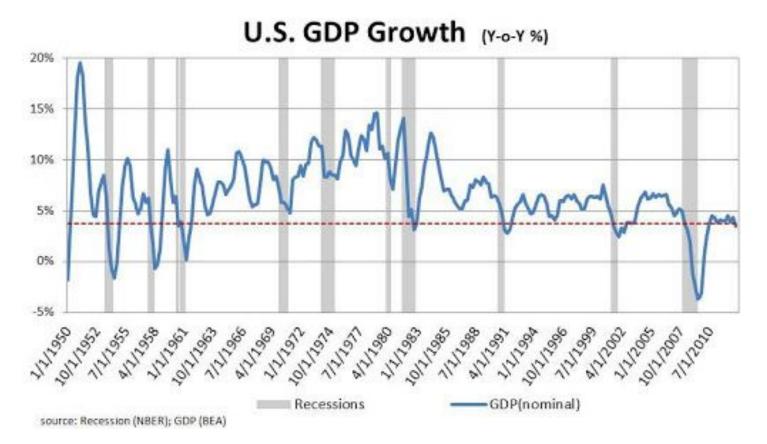
- Most manifestations of racism are economic in nature
- Capitalism is a system in which inequality is built in
- Inequality drives a capitalist society and is leveraged to create more profit
- The "E" in "EIJC" cannot be achieved within a capitalist framework

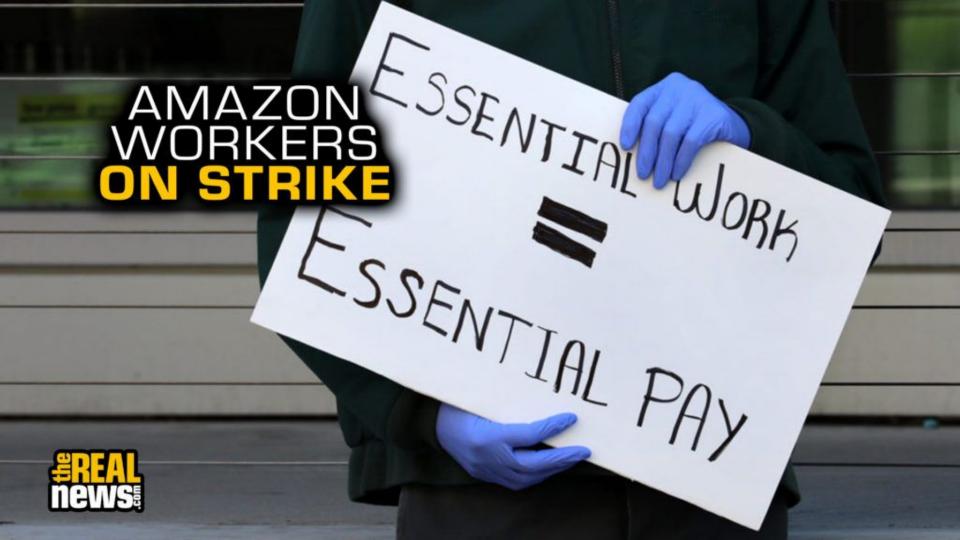




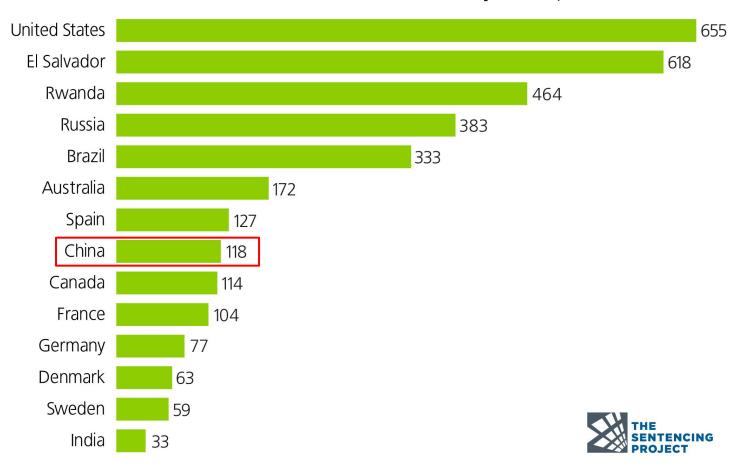


#### Black America as "Shock Absorbers"

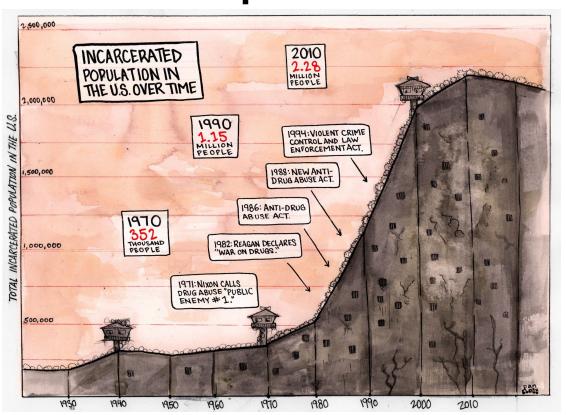




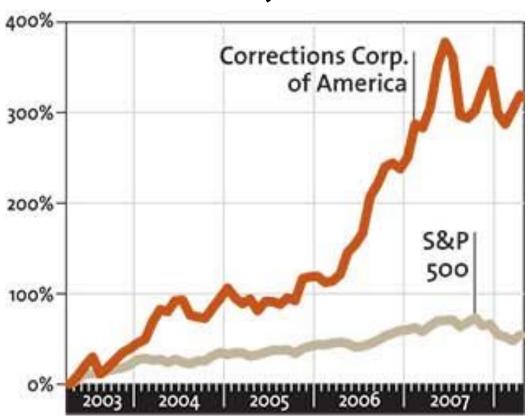
#### **International Rates of Incarceration per 100,000**



# The New Jim Crow as a solution to Surplus Labor

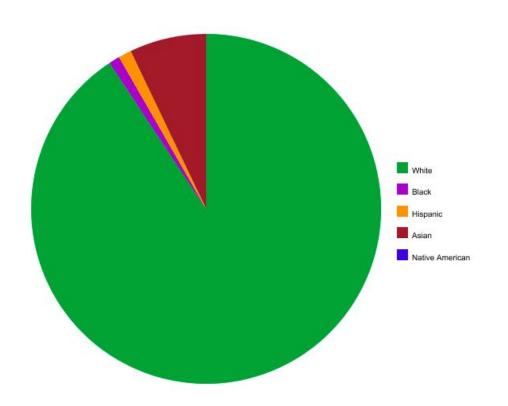


#### Two birds, one stone!

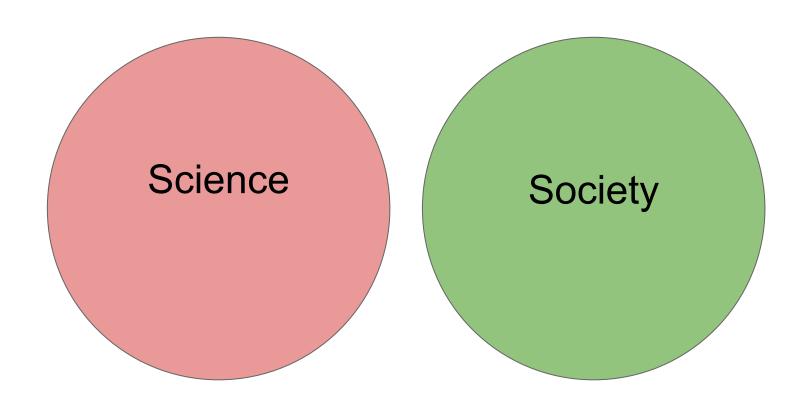


#### **Manifestations of racism in Astro**

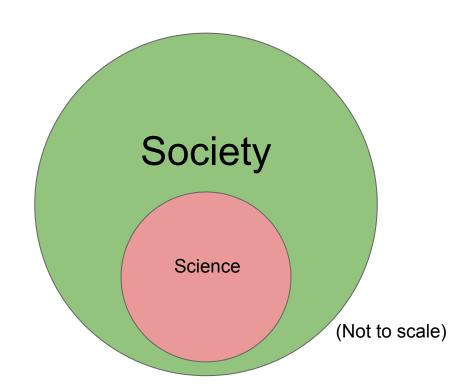
Both an emergent phenomenon and passive acceptance of normalcy



# Myth:



## **Reality:**











#### Take-away point:

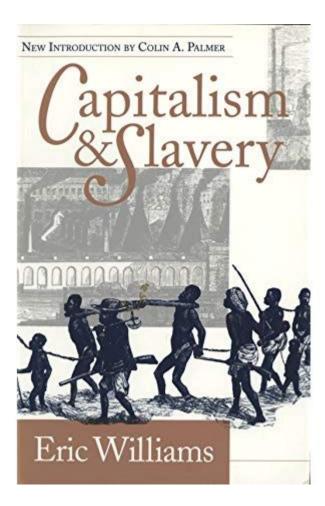
You need to be a Marxist to fight racism

#### Take-away point:

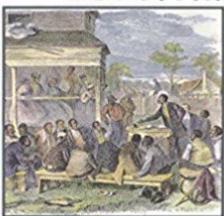
- You need to be a Marxist to fight racism
- Marxist theory provides a framework for critical examination of the system of capitalism (our socio-economic system)

#### So...what can I do?

- Learn and <u>unlearn</u>
- Investigate why we talk about diversity, rather than talking about the <u>structure</u>
- Seriously, be comfortable with the idea that you have a lot to learn and unlearn
- Two approaches: outward vs inward
- Once you've done the background reading, the ways in which you can take action will become apparent



#### W. E.B. DU BOIS



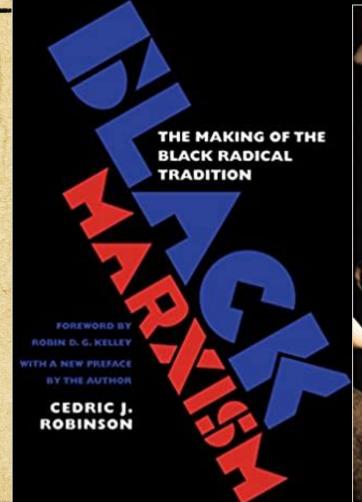
# B L A C K RECONSTRUCTION IN AMERICA 1860-1880 INTRODUCTION BY DAVID LEVERING LEWIS

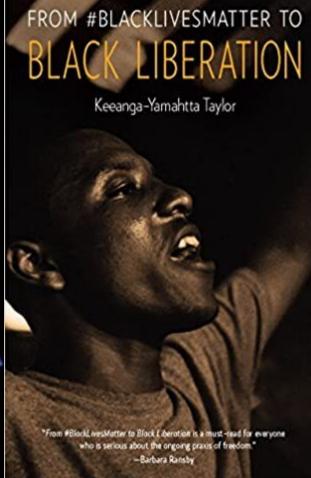
KARL MARX'S

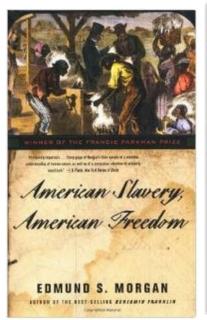
## DAS KAPITAL

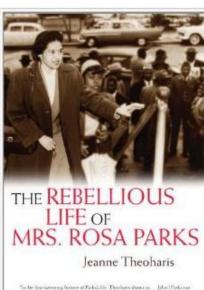


A MODERN-DAY INTERPRETATION OF AN ECONOMIC CLASSIC BY STEVE SHIPSIDE









unity sat down on the has, she exped on the right sale of parcer for her center life."

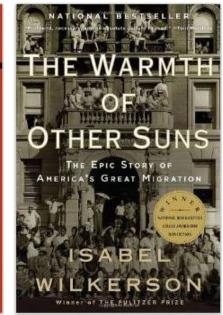
- JULIAN BOND, charante manner, NAMER

# WHEN AFFIRM ATIVE ACTION WAS WHITE

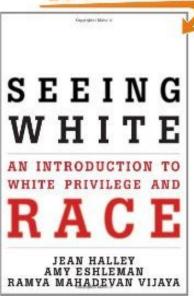
An Untold History of Racial Inequality in Twentieth-Contury America

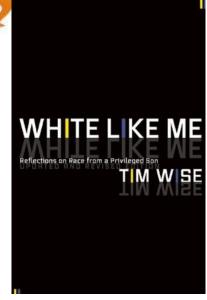
Withirt Walth madelin from the Newson - Spatial D. Houseum, No. Planta. Choose.

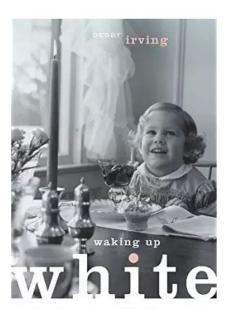
IRA KATZNELSON



#### LOOK INSIDE!







### Thank you

#### PUCK.



COPPRIENT, IND., IN KEPTLER & SCHOOL BEGINS.